



SAFETY POLICY

Polaris Marine is a marine services company providing services to the maritime industry for over 30 years in sectors including offshore and inshore towage, marine construction support, salvages, vessel supply and manning. Polaris Marine's approach to work health and safety (WH&S) is one of continuous improvement in performance through enhancing the skills, knowledge and commitment of our workers.

Polaris Marine aims to:

- Fulfil our legal safety requirements.
- Comply with international and Australian safety standards and codes of practice,
- To consult with workers or their representatives regarding health and safety issues,
- Apply risk management processes to eliminate hazards and reduce WH&S risks resulting from the company's operations,
- Maintain, monitor, review, audit and continually improve the Safety Management System to be consistent with the certification requirements of AS/NZS 4801.
- Review this policy every 2 years.

As the Managing Director of Polaris Marine, I am personally committed to providing safe and healthy working conditions for the prevention of work-related injury and illness. I am also committed to the implementation and improvement of safety practices within the Company and it is essential that all employees, contractors, subcontractors, and suppliers associated with our operations recognise, contribute and support this Company commitment.

David Guillot (MD)

6-9-18
Date